

Rolling Advt. No - 23/2023- 2024-Teaching post(s)
Institute of Medical Sciences
(Faculty of Medicine, Faculty of Dental Sciences & College of Nursing)

Tel.: 0542-2368781 Email: recruitment@bhu.ac.in

Website: www.bhu.ac.in/rac

Online Application Only

IMPORTANT DATE

Last Date for Online submission of Application Form: 04.03.2024 upto 5:00 p.m. (IST)

A non-refundable Application Fee of Rs. 1000/- is required through online mode from the candidates of UR , EWSs & OBCs categories. No application fee is required for SCs, STs, PwBDs category and Women & Transgender candidates. The application fee is to be paid through the payment gateway.

Name of the post	Academic Level	Pay Matrix
Associate Professor	Academic Level-13-A	Rs. 1,31,400 - 2,17,100
Assistant Professor*	Level -11	Rs- 67,700 -208700
Assistant Professor	Academic Level-10	Rs. 57,700 - 1,82,400

*Only candidates from the medical stream with MD/MS/MDS and a minimum of 3 years post PG experience, OR DM/M.Ch or DNB (equivalent as per TEQ Regulations of NMC, Gazette Notification dated 14.02.2022) shall be eligible for appointment at pay Level-11.

Faculty of Medicine

Departments	New Post Code	Name of the Post with Specialization	No. of Posts					
			UR	EWSs	SC	ST	OBC	PwBDs*
Anesthesiology	FMM30101	Assistant Professor	4		1	2	3	
	FMM30102	Assistant Professor (Critical Care)	3		3	1	2	
Anatomy	FMM30201	Assistant Professor	1			1	2	
Biochemistry	FMM30301	Assistant Professor	1					
Cardiology	FMM30701	Assistant Professor	1		1		1	
	FMM30702	Assistant Professor (Critical Care)	1					
Community Medicine	FMM31001	Assistant Professor	2		1	1	1	1
Centre of Biostatistics	FMM20501	Associate Professor (Bio Statistics)		1				
	FMM30501	Assistant Professor	1			1		
Dermatology & Venereology	FMM31101	Assistant Professor	2					
General Surgery	FMM31701	Assistant Professor	5		1	1	3	
	FMM31702	Assistant Professor (Vascular Surgery)	1					
	FMM31703	Assistant Professor					1	
	FMM31704	Assistant Professor (Surgical Endocrinology)	1				1	
	FMM31705	Assistant Professor (Surgical Gastroenterology)	2				1	
Geriatric Medicine	FMM31801	Assistant Professor	1					
General Medicine	FMM31601	Assistant Professor (Emergency Medicine)	4		1	1	1	
	FMM31602	Assistant Professor	2			1	1	
	FMM31603	Assistant Professor (Medical Oncology)	1					
	FMM31604	Assistant Professor (Clinical Haematology / Medical Oncology)	1			1		
Microbiology	FMM32001	Assistant Professor	1		1		2	
Nephrology	FMM32201	Assistant Professor	2		2	1	2	
Neurology	FMM32301	Assistant Professor					1	

Departments	New Post Code	Name of the Post with Specialization	No. of Posts					
			UR	EWSs	SC	ST	OBC	PwBDs*
Obstetrics & Gynecology	FMM32601	Assistant Professor	1	1			1	
Ophthalmology	FMM32701	Assistant Professor (Retinal Surgery, Corneal Surgery, Pediatric Ophthalmology)		1	1		1	
Orthopaedics	FMM32801	Assistant Professor	1	2	1	1		
	FMM32803	Assistant Professor (PMR)	1					
Otorhinolaryngology	FMM32901	Assistant Professor		1				
Pediatrics	FMM33001	Assistant Professor (Neonatology)	2				1	
	FMM33002	Assistant Professor	2			1		
Pathology	FMM33201	Assistant Professor	5		1		2	
Pharmacology	FMM33301	Assistant Professor	1			1		1
Physiology	FMM33401	Assistant Professor	2				1	
Plastic Surgery& Burns	FMM33501	Assistant Professor	2		1			
Psychiatry	FMM33601	Assistant Professor	1					
Radiodiagnosis & Imaging	FMM33701	Assistant Professor	1		1	1		
Radiotherapy & Radiation Medicine	FMM33801	Assistant Professor					1	
TB & Respiratory Diseases	FMM34001	Assistant Professor	1				1	
Urology	FMM34101	Assistant Professor	1		1			
Cardiothoracic & Vascular Surgery (CTVS)	FMM30801	Assistant Professor					1	
Endocrinology	FMM31201	Assistant Professor	1			1		
Gastroenterology	FMM31501	Assistant Professor	1					
Neurosurgery	FMM32401	Assistant Professor	2		2			
Bone Marrow Transplant (BMT) & Stem Cell Research Centre (SCRC)	FMM30601	Assistant Professor	2				1	

Faculty of Dental Sciences

Departments	New Code	Name of the Post with Specialization	No. of Posts					
			UR	EWSs	SC	ST	OBC	PwBDs
Dentistry	DSC30101	Assistant Professor in Conservative Dentistry & Endodontics				1		
	DSC30102	Assistant Professor in Pediatric & Preventive Dentistry					1	

College of Nursing

Departments	New Code	Name of the Post with Specialization	No. of Posts					
			UR	EWSs	SC	ST	OBC	PwBDs
College of Nursing	CON20101	Associate Professor				1		
	CON30101	Assistant Professor		1				

UR= Unreserved, EWSs= Economically Weaker Sections, SCs = Scheduled Castes, STs = Scheduled Tribes, OBCs = Other Backward Classes, PwBDs = Persons with Benchmark Disabilities.

*The posts advertised under the following post codes are reserved for the types of Differently abled person mentioned against each:

ABBREVIATIONS:VI= Visually Impaired, B=Blind, LV=Low Vision; HI=Hearing Impaired; HH=Hard of Hearing; LD=Locomotor Disabilities: OA=One Arm, BA=Both Arms, OAL=One Armand One Leg, BLA=Both Legs & Arms, OL=One Leg, BL=Both Leg, LC=Leprosy Cured, Ow=Dwarfism, AAV=Acid Attack Victims; ID=Intellectual Disabilities; (e)MD=Multiple Disabilities.

Post Codes: -LO[OL,BL,AAV,Ow,LC(OL,BL)]. As per GoI rules other PwBDs may also apply for the post codes FMM31001& FMM33301.

Essential Qualifications, Specialization and Desirable Qualifications, if any, for the Advertised Positions

Department	Post Code	Details of the Essential Qualifications and Desirable qualification
Faculty of Modern Medicine		
Anesthesiology	FMM30101	MD/MS (Anaesthesiology) from a permitted / recognized /approved medical college/ Institutions. OR DNB in the Anesthesiology as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD/MS Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/MS/DNB equivalence of MD/MS degree in the Anaesthesiology.
	FMM30102	DM (Critical Care) from a permitted /recognized/ approved medical college/ institutions OR DNB (Critical Care) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM.
Anatomy	FMM30201	M.S. / MD (Anatomy) OR MBBS with M.Sc. (Med. Anatomy) and Ph.D. (Med. Anatomy) OR M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy) from a permitted / recognized /approved medical college/ institution. OR DNB in the Anatomy as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD/MS. Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor/Tutor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/MS/DNB equivalence of MD/MS degree in the Anatomy.
Biochemistry	FMM30301	M.D.(Biochemistry) OR MBBS with M.Sc. (Med. Biochemistry) and Ph.D. (Med. Biochemistry) OR M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry) from a permitted / recognized /approved medical college/ Institutions OR DNB in the Biochemistry as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD/MS. Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor/Tutor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the Biochemistry.
Cardiology	FMM30701, FMM30702	DM (Cardiology) from a permitted /recognized/ approved medical college/ institution. OR DNB (Cardiology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM.
Community Medicine	FMM31001	MD (Community Medicine / Social & Preventive Medicine / Preventive & Social Medicine)/ Community Health Administration from a permitted / recognized /approved medical college/ Institution. OR DNB in the Community Medicine / Social & Preventive Medicine / Preventive & Social Medicine. Community Health Administration per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD. Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the subject.
Centre of Biostatistics	FMM20501	(i) M.Sc. in Health Statistics/Biostatistics/Statistics with at least 55% (or an equivalent grade in a point-scale, wherever the grading system is followed.) (ii) A good academic record, with a Ph.D. Degree in Health

Department	Post Code	Details of the Essential Qualifications and Desirable qualification
		<p>Statistics/Biostatistics/ Medical Statistics/Statistics.</p> <p>(iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGCCare/SCI-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 (of UGC Regulations 2018).</p>
	FMM30501	<p>Eligibility (A or B):</p> <p>A.</p> <p>(i) M.Sc. in Health Statistics/Biostatistics/Statistics with at least 55% (or an equivalent grade in a point-scale, wherever the grading system is followed.)</p> <p>(ii) NET qualified / Ph.D. in Statistics/Biostatistics/Health Statistics/Medical Statistics, as per UGC norms.</p> <p>Note: The Academic score as specified in Appendix II (Table 3A) for Universities (of UGC Regulations 2018), shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>
Dermatology & Venereology	FMM31101	<p>MD (Dermatology & Venereology) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the Dermatology & Venereology as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the Dermatology & Venereology.</p>
General Surgery	FMM31701	<p>MS (General Surgery / Surgery) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the General Surgery / Surgery as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MS.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MS/DNB equivalence of MS degree in the General Surgery.</p>
	FMM31702	<p>M.Ch. (Vascular Surgery) from a permitted /recognized/ approved medical college/ institution.</p> <p style="text-align: center;">OR</p> <p>DNB (Vascular Surgery) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to M.Ch.</p>
	FMM31703	<p>M.Ch. (Trauma Surgery) from a permitted /recognized/ approved medical college/ institution.</p> <p style="text-align: center;">OR</p> <p>DNB (Trauma Surgery/Care) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to M.Ch.</p>
	FMM31704	<p>M.Ch. (Surgical Endocrinology) from a permitted /recognized/ approved medical college/ institution.</p> <p style="text-align: center;">OR</p> <p>DNB (Surgical Endocrinology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to M.Ch.</p>
	FMM31705	<p>M.Ch. (Surgical Gastroenterology / GI Surgery) from a permitted /recognized/ approved medical college/ institution.</p> <p style="text-align: center;">OR</p> <p>DNB (Surgical Gastroenterology/GI Surgery) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to M.Ch.</p>
Geriatric Medicine	FMM31801	<p>MD (Geriatrics / Family Medicine / General Medicine) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the Geriatrics / Family Medicine / General Medicine as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD.</p>

Department	Post Code	Details of the Essential Qualifications and Desirable qualification
		<p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the Geriatric Medicine.</p>
General Medicine	FMM31601	<p>MD (Emergency Medicine) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the Emergency Medicine as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the General Medicine.</p>
	FMM31602	<p>MD (General Medicine) from a permitted / recognized /approved medical college/ Institutions</p> <p style="text-align: center;">OR</p> <p>DNB in the General Medicine as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB degree in the medicine.</p>
	FMM31603	<p>DM (Medical Oncology) from a permitted /recognized/ approved medical college/ institution.</p> <p style="text-align: center;">OR</p> <p>DNB (Medical Oncology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM.</p>
	FMM31604	<p>DM (Clinical Haematology / Medical Oncology) from a permitted /recognized/ approved medical college/ institution.</p> <p style="text-align: center;">OR</p> <p>DNB (Clinical Haematology/Medical Oncology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM.</p>
Microbiology	FMM32001	<p>MD (Microbiology) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the Microbiology as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the Microbiology.</p>
Nephrology	FMM32201	<p>DM (Nephrology) from a permitted /recognized/ approved medical college/ institution.</p> <p style="text-align: center;">OR</p> <p>DNB (Nephrology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM.</p>
Neurology	FMM32301	<p>DM (Neurology) from a permitted /recognized/ approved medical college/ institution.</p> <p style="text-align: center;">OR</p> <p>DNB (Neurology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM.</p>
Obstetrics & Gynecology	FMM32601	<p>MD / MS (Obstetrics & Gynaecology) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the Obstetrics & Gynaecology as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD/MS.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/MS/DNB equivalence of MD/MS degree in the Obstetrics & Gynecology.</p>

Department	Post Code	Details of the Essential Qualifications and Desirable qualification
Ophthalmology	FMM32701	<p>MD/MS (Ophthalmology) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the Ophthalmology as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD/MS.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/MS/DNB equivalence of MD/MS degree in the Ophthalmology.</p> <p>Desirable Two years Fellowship in Retinal Surgery/Corneal surgery/ Paediatric Ophthalmology obtained after completing a postgraduate qualification from National Board accredited/ NMC recognized government Institution/colleges.</p>
Orthopaedics	FMM32801	<p>MS (Orthopaedics) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the Orthopaedics as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD/MS.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MS/DNB equivalence of MS degree in the Orthopaedics.</p>
	FMM32803	<p>MD (PMR) from a permitted / recognized /approved medical college/ Institutions</p> <p style="text-align: center;">OR</p> <p>DNB in the PMR as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD/MS.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the PMR.</p> <p>Desirable 1 year experience in Trauma Centre / Unit as SR.</p>
Otorhinolaryngology	FMM32901	<p>MS (Otorhinolaryngology) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the Otorhinolaryngology as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MS.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MS/DNB equivalence of MS degree in the Otorhinolaryngology.</p>
Pediatrics	FMM33001	<p>DM (Neonatology) from a permitted /recognized/ approved medical college/ institution.</p> <p style="text-align: center;">OR</p> <p>DNB (Neonatology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM.</p>
	FMM33002	<p>MD (Paediatrics) from a permitted / recognized /approved medical college/ Institutions</p> <p style="text-align: center;">OR</p> <p>DNB in the Paediatrics as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD.</p> <p>Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the Paediatrics.</p>
Pathology	FMM33201	<p>MD (Pathology) from a permitted / recognized /approved medical college/ Institution.</p> <p style="text-align: center;">OR</p> <p>DNB in the Pathology as per the TEQ regulations of NMC, Gazette</p>

Department	Post Code	Details of the Essential Qualifications and Desirable qualification
		Notification, dated 14.02.2022 for equivalence to MD. Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the Pathology.
Pharmacology	FMM33301	MD (Pharmacology) OR MBBS with Ph.D. (Medical Pharmacology) from a permitted / recognized /approved medical college/ Institution. OR DNB in the Pharmacology / Medical Pharmacology as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD. Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/MS/DNB equivalence of MD/MS degree in the Pharmacology.
Physiology	FMM33401	MD (Physiology) OR M.Sc. (Medical Physiology) with Ph.D. (Medical Physiology) from a permitted / recognized /approved medical college/ Institution. OR DNB in the Physiology / Medical Physiology as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD. Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the Physiology.
Plastic Surgery & Burns	FMM33501	M.Ch. (Plastic & Reconstructive Surgery) from a permitted /recognized/ approved medical college/ institution. OR DNB (Plastic & Reconstructive Surgery) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to M.Ch.
Psychiatry	FMM33601	M.D.(Psychiatry) from a permitted / recognized /approved medical college/ Institution. OR DNB in the Psychiatry as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD/MS. Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the Psychiatry.
Radiodiagnosis & Imaging	FMM33701	MD (Radiodiagnosis & Imaging) from a permitted / recognized /approved medical college/ Institution. OR DNB in the Radiodiagnosis & Imaging as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD. Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/MS/DNB equivalence of MD/MS degree in the subject.
Radiotherapy & Radiation Medicine	FMM33801	MD (Radiotherapy & Radio medicine) from a permitted / recognized /approved medical college/ Institution. OR DNB in the Radiotherapy & Radio medicine as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD. Teaching and Research Experience: 3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB equivalence of MD degree in the Radiotherapy & Radiation Medicine.
TB & Respiratory Diseases	FMM34001	MD (TB & Respiratory Medicine) from a permitted / recognized /approved medical college/ Institution. OR DNB in the TB & Respiratory Medicine as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to MD. Teaching and Research Experience:

Department	Post Code	Details of the Essential Qualifications and Desirable qualification
		3 years post-PG experience as a Senior Resident/ Assistant Professor in a recognized/permitted Medical College/Institution, gained after obtaining an MD/DNB degree equivalence of MD in the TB & Respiratory Medicine.
Urology	FMM34101	M.Ch. (Urology) from a permitted /recognized/ approved medical college/ institution. OR DNB (Urology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to M.Ch.
Cardiothoracic & Vascular Surgery (CTVS)	FMM30801	M.Ch. (Cardiothoracic & Vascular Surgery) from a permitted /recognized/ approved medical college/ institution. OR DNB (Cardiothoracic & Vascular Surgery) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to M.Ch.
Endocrinology	FMM31201	DM (Endocrinology) from a permitted /recognized/ approved medical college/ institution. OR DNB (Endocrinology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM.
Gastroenterology	FMM31501	DM (Gastroenterology) from a permitted /recognized/ approved medical college/ institution. OR DNB (Gastroenterology) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM.
Neurosurgery	FMM32401	M.Ch. (Neurosurgery) from a permitted /recognized/ approved medical college/ institution. OR DNB (Neurosurgery) as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to M.Ch.
Bone Marrow Transplant (BMT) & Stem Cell Research Centre (SCRC)	FMM30601	Assistant Professors (3) – 1 for Pathology, 2 for Clinical For Pathology DM Clinical Hematology/DM Haematopathology/DNB Hematology with 6 months experience in Bone Marrow Transplantation during DM/DNB OR MD Pathology/DNB Pathology with 3 years post PG experience as Senior Resident/Registrar/Demonstrator/Tutor/Assistant Professor in MCI/NMC recognized institution of which 1 year should be in Bone marrow transplantation/Haematopathology. For Clinical DM Clinical Hematology/ DM Medical Oncology/DM Pediatric Oncology/DM Pediatric Hematology-Oncology/DNB Medical Oncology/DNB Hematology with 6 months experience in Bone Marrow Transplantation during DM/DNB. OR Fellowship of National Board (FNB) in Pediatric Hematology-Oncology with additional 1 year experience in Bone marrow transplantation from MCI recognized institution after FNB. OR MD/DNB in Medicine/ Pediatrics with 3 years post PG experience as Senior Resident/Registrar/Demonstrator/Tutor/Assistant Professor in MCI/NMC recognized institution of which 2 years should be in Bone marrow transplantation. Note: Equivalence of DNB qualifications to DM/M.Ch. and MD/MS as the case may be would be as per the TEQ regulations of NMC, Gazette Notification, dated 14.02.2022 for equivalence to DM/M.Ch. and MD/MS
Faculty of Dental Sciences	DSC30101 DSC30102	A recognized MDS degree in the concerned speciality from an Indian University. OR DNB in the concerned speciality or an equivalent qualification. Teaching and Research Experience: Three years of teaching experience as Service Senior Resident/Senior Resident/ Assistant Professor/ Lecturer/ Demonstrator. Desirable Publications in the reputed International / National Journals
College of Nursing	CON20101	M.Sc. (Nursing) from a recognized college/Institution with 8 years of

Department	Post Code	Details of the Essential Qualifications and Desirable qualification
		teaching experience including 05 years as an Assistant Professor in a recognized institution. Desirable: Ph.D. in Nursing
	CON30101	M.Sc. Nursing from a recognized college/Institutions with 03 years of teaching experience as a Tutor. Desirable Ph.D. in Nursing

NOTE:

Broad Specialties:

Senior Resident: A Senior Resident is an individual who has completed residency in the concerned postgraduate subject after obtaining a PG degree (MD/MS/DNB) and is below 45 years of age at time of initial appointment.

Super Specialties:

Senior Resident: Registered for DM/M.Ch./DNB Super-specialty in the concerned subject at time of initial appointment.

DNB degree equivalence : The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.

POINTS TO NOTE

- Applicants must carefully read and follow the **General Instructions to the Candidates** accompanying provided with the advertisement before submitting their application online.
- The **Last Date** for the online submission of applications along with required enclosures and the application fee, is **04.03.2024** upto 5.00 p.m..
- All applicants, except those from SC, ST, PwBDs categories, and Women & Transgender candidates, are required to deposit a **non-refundable application fee of Rs. 1000/-** through the designated payment gateway using Internet Banking/ Debit Card/ Credit Card.
- Details of the posts, essential qualifications, and general instructions to the candidates can be accessed from the **“Recruitment Portal”** of the University website at www.bhu.ac.in/rac .

General Instructions for Candidates:

1. The positions advertised vide Rolling Advt. No.01/2020-2021 for different departments/centers of the respective Institutes/Faculties for which selections could not be held, have now been treated as cancelled/withdrawn. Applicant, who have paid application fee against the earlier advertised positions, may claim for refund of their application fee. A request letter may be sent to the Joint Registrar (RAC), BHU on email ar.rac@bhu.ac.in indicating their post details, transaction ID No. with bank account details.
2. These vacant positions have been re-advertised now with new post codes in this advertisement. The applicants who have applied earlier are required to apply afresh against the positions advertised in this advertisement.
3. Banaras Hindu University follows UGC Regulations – 2018 regarding “Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Other Measures for the Maintenance of Standards in Higher Education”, the essential qualifications as prescribed by MCI as amended upto 2012, May 2015 and amendments on June, 2017, November 2018 & February 2020 and amendments on 14th February 2022; the essential qualification as prescribed by the DCI Regulations 2007 and amendments November on 2017; the essential qualification as prescribed by the Nursing Council of India and its subsequent amendments from time to time.
4. In order to promote merit and quality, the University may consider additional quality parameters over the minimum qualifications prescribed by the UGC regulation 2018, if the numbers of candidates are larger than the number of candidates to be called for the interview.
5. For the post of Assistant Professor & Associate Professor (Centre for Biostatistics, IMS), the Quality Score obtained by the candidate will be added to his/her Academic Score [as specified in Appendix II (Table 3A) of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018] for Universities, and a merit list will be prepared accordingly.
6. For the post of Associate Professor (Centre for Biostatistics, IMS) shortlisting will be done only on the basis of Quality Scores obtained by the candidates, who have scored the minimum qualifying score 75 and 120 for the post of Associate Professor and Professor [given in Appendix II, Table 2 of University Grants Commission

- (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018], respectively.
7. The quality parameters for the post of Assistant Professor and Associate Professor (Centre for Biostatistics, IMS) are appended at Annexure **I & II**.
 8. Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Institute of Medical Sciences, BHU is appended at **Annexure III**.
 9. The University may invite the shortlisted candidates for the presentation before a committee constituted for the purpose in preparing the final list of candidates for interview.
 10. Notwithstanding academic scores for the shortlisting for interview, the final selection for all the faculty positions shall be based solely on the performance in the interview as prescribed in the UGC Regulation, 2018.
 11. Candidates belonging to SC /ST / OBC/ EWS/ PwBDs should submit respective valid certificates for their categories as per proforma prescribed by the Govt. of India. Relaxation and concessions for them shall be granted in accordance with reservation policy of the GoI/ MoE/ UGC and subsequent clarification/ directives issued from time to time to this effect.
 12. Any corrigendum/changes/updates related to the recruitment process shall be available on the official BHU website (www.bhu.ac.in).
 13. Applications can be submitted online anytime until the cut-off date.
 14. The prospective candidates must ensure that they possess requisite minimum qualification prescribed for each of the advertised position laid down in the above mentioned UGC & BHU rules and regulations by the cut-off date for submission of the online application.
 15. In order to submit application, each candidate shall first register on the Recruitment & Assessment Cell portal of the University Website (www.bhu.ac.in).
 16. Separate applications to be submitted, if applying for more than one post.
 17. Before starting to fill up the application form, please ensure possession of a scanned copy of photograph, signature, caste/ tribe/ community/EWS certificate (if any) in the prescribed government format, educational qualifications and work experience related documents in JPEG/ JPG/PDF format, and digital copies of publications for uploading. The photograph should not exceed 50 kb(180 x 130 pixel) and other documents 500 kb in size.
 18. Please ensure to enter all research publications and other academic / research contributions in the online application. If URL or DOI is available, then the same should be mentioned and there is no need to upload the publications. Otherwise, uploading of documents related to publication (first page only) is essential.
 19. All the mandatory information must be filled, failing which the application will be considered incomplete and liable to be rejected.
 20. To avoid losing data, the candidate should click "save" button to store the information after completing each tab. When each tab is filled up and stored, the candidate can finally submit the application. No changes can be made after the final submission of the application form.
 21. After successful submission of the application, a link for paying the application fee will appear. Once the payment is made, the candidate may download a PDF of the application, and submit it to the University, if selected.
 22. Any document other than in non-Indian languages, requires its transcription in either Hindi or English
 23. If the candidate is in service, a hard copy of the application along with forwarding letter to be sent within a week after the cut-off date of online application.
 24. The address for sending or submitting the hard copy is "Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, Banaras Hindu University, Varanasi 221005". The Post Name and Code should be superscripted on the envelope. Only one application should be sent in one envelope.
 25. If upon the verification, a candidate is found to have submitted fake documents or concealed any information at the time of appointment or anytime during the tenure of the service, his/her services shall be terminated.
 26. The University reserves the right to withdraw any advertised post(s) at any time without citing any reason. Any consequential vacancies thus arising at the time of interview may be filled up from the available candidates. The University shall also have discretion to fill up imminent vacancies in accordance with the roster points out of the available candidates. The number of vacant position(s) is thus open to change, and the University may relax/ review the qualification / experience/ age limit at its discretion at any stage and in case of candidates with exceptional merit.
 27. In case suitable candidates are not available against EWSs positions advertised, the said posts will be filled up with the available UR candidates, if any. If there is no post available under UR category, the above mentioned EWSs positions shall be re-advertised as per rule.
 28. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/cancel the appointment without any notice to the candidate.
 29. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.

30. No interim correspondence shall be entertained and canvassing in any form will be a disqualification.

DATED: 01.02.2024

REGISTRAR

Quality Score

For Assistant Professor: (Maximum score 55)			
Sl.No	Academic Record		Score
1	10 th	First division from any Board	05
	12 th	First division from any Board	05
	Under Graduate	Top 200-500 institutions* /20 NIRF ranking in any category	03
		Top 1-199 institutions*	05
	Post Graduate	Top 200-500 institutions*/ 20 NIRF ranking in any category	03
		Top 1-199 institutions*	05
Ph.D.	Top 200-500 institutions*/ 20 NIRF ranking in any category	07	
	Top 1-199 institutions*	10	
2	Publications	2 points for each paper published in Q1 indexed journals either as a first or corresponding author. (Points will be given only for 5 papers published since January, 2018).	10
3	Teaching/ Research Experience (after Ph.D.)	2 points/per year from top 200-500 institutions* 3 points/per year from top 1-199 institutions* (maximum 15 points)	15
* World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).			

Annexure-II

Quality Score

For Associate Professor & Professor : (Maximum score 55)			
Sl.No.	Academic Record		Score
1	Under Graduate	Top 200-500 institutions* /20 NIRF ranking institutions in any category	03
		Top 1-199 institutions*	05
	Post Graduate	Top 200-500 institutions* /20 NIRF ranking institutions in any category	03
		Top 1-199 institutions*	05
	Ph.D.	Top 200-500 institutions/ 20 NIRF ranking institutions in any category	07
		Top 1-199 institutions*	10
2	Publications	2 points for each paper published in Q1 indexed journals either as a first or corresponding author. (Points will be given only for 5 papers published since January, 2018).	10
3	Teaching/ Research Experience (after Ph.D.)	2 points/per year from top 200-500 institutions* 3 points/per year from top 1-199 institutions* (maximum 15 points)	15
4	Extramural Research Grants/ projects	2 points for each EMR grants as PI 1 point each EMR grants as co-Pi (maximum 10 points)	10
* World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).			

Basic Academic Score & API Score criteria for Institute of Medical Sciences

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Institute of Medical Sciences, BHU

S.N.	Academic Record	Score				
1.	Graduation	80% & Above = 30	60% to less than 80% = 25	55% to less than 60% = 20	50% to less than 55% = 10	05 marks to be reduced for every attempt
2.	Minimum qualifying examination: Broad speciality (MD/MS/ DNB/MDS/M.Sc.) Super-speciality (DM/M.Ch./ DNB)	80% & Above = 30	60% to less than 80% = 25	50% to less than 60% = 20		
3.	Academic Awards	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)			10	
4.		State-Level (Awards given by State Government)			05	
5.	Research Publications (2 marks for each research publications published in Peer-Reviewed or NMC/DCI/INC approved Journals)					15
6.	Post-qualifying degree Teaching / Post Doctoral Experience (2 marks for each year)					10
	Total (BAS+API)					100

*In post graduate course (MD/MS/DM/M.Ch.)/DNB) where marks are not given in the final examination, a score of 15 may be considered to such applicants.