



**STATE SELECTION BOARD**  
HIGHER EDUCATION DEPARTMENT  
GOVERNMENT OF ODISHA  
BHUBANESWAR - 751009

WEBSITE - [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in) E-MAIL ID - [ssbdeptofhe@gmail.com](mailto:ssbdeptofhe@gmail.com)

**ADVERTISEMENT No.01/2024, Dated 08.01.2024**

**FOR RECRUITMENT TO THE POSTS OF TGT (ARTS), TGT (PCM), TGT (CBZ), HINDI TEACHERS, CLASSICAL TEACHERS (SANSKRIT), URDU TEACHERS AND P.E.T IN NON-GOVT. FULLY AIDED HIGH SCHOOLS OF ODISHA IN RECEIPT OF GRANT IN AID FROM SCHOOL AND MASS EDUCATION DEPARTMENT.**

Online applications are invited from prospective candidates for recruitment of 2064 number of posts of Teachers in different Non-Government Fully Aided High Schools of Odisha. Candidates are required to apply online through the website: [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in) at the link made available in the site. No other means / mode of submission of applications will be accepted.

**Monthly Salary Cost Grant-in-Aid:**

Sl. No.	Post	Level in the Pay Matrix	Basic Pay
01	TGT-Arts, TGT-PCM, TGT-CBZ, Hindi, Sanskrit and Urdu Teachers	Level-9	Rs.35,400/-
02	PET	Level-8	Rs.29,200/-

The posts shall carry DA as would be made admissible by the Govt. from time to time.

**1. The schedule of online application is as follows:**

Opening Date & Time for online applications	08.01.2024 (01.00 PM)
Closing Date & Time for online applications and payment of Examination fees	07.02.2024 (11.45 PM)

**Note:**

- For more details, please refer to instructions under "HOW TO APPLY" in this advertisement while filling up on-line application form and also the detailed instructions given in the main instructions page of the on-line application.
- Candidates in their own interest are advised not to wait till the last date and time and to submit their application well within the time.
- State Selection Board (SSB) shall not be held responsible, if the candidates are not able to submit their application due to last minute rush.

## 2. VACANCY POSITION:

The vacancy position in different posts with reservation for different categories is as per the following table:

Sl. No.	Name of the Post	No of vacancies	No of posts reserved for			
			ST	SC	SEBC	UR
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	TGT-ARTS	912 (W-301)	401 (W-132)	290 (W-96)	NIL	221 (W-73)
2	TGT-PCM	202 (W-67)	75 (W-25)	51 (W-17)	NIL	76 (W-25)
3	TGT-CBZ	187 (W-62)	72 (W-24)	51 (W-17)	NIL	64 (W-21)
4	HINDI TEACHER	194 (W-64)	64 (W-21)	44 (W-15)	NIL	86 (W-28)
5	CLASSICAL TEACHER (SANSKRIT)	317 (W-105)	127 (W-42)	88 (W-29)	NIL	102 (W-34)
6	URDU TEACHER	3 (W-1)	NIL	NIL	NIL	3 (W-1)
7	P.E.T	249 (W-82)	60 (W-20)	43 (W-14)	NIL	146 (W-48)
<b>Total</b>		<b>2064</b> <b>(W-682)</b>	<b>799</b> <b>(W-264)</b>	<b>567</b> <b>(W-188)</b>	<b>NIL</b>	<b>698</b> <b>(W-230)</b>

Candidates belonging to PwD / Ex-Servicemen / Sportsperson categories when selected as per reservation provided for them (i.e., 4%, 3% & 1% respectively) shall be adjusted against the caste categories to which they belong. Out of 4% (four percent) reservation for Persons with Disabilities, 1% reservation shall be earmarked for women with disabilities. Again, out of those 4% reservation for Persons with Disabilities, 1% in each sub- category i.e. (a) Category-I: Visually Impaired, (b) Category- II: Hearing Impaired, (c) Category-III: Locomotor Disabilities and (d) Category-IV: Multiple Disabilities will be made post-wise.

The categories and sub-categories of PwD candidates with their eligibility in the following streams along with the number of posts are given below.

**Science Stream**

Type of Post	Total Vacancy	Reservation for PwDs	Category-I VI (Blindness and Low Vision)	Category-II HI (Deaf and Hard of Hearing with suitable aid)	Category-III Locomotor Disability including Cerebral Palsy, Leprosy cured, Dwarfism, Acid attack victims and Muscular Dystrophy	Category-IV Autism, Intellectual Disability, Specific Learning Disability, Multiple Disabilities
TGT (PCM)	202	8 (W-2)	-	3 (W-1)	3 (W-1)	2
TGT (CBZ)	187	7 (W-2)	-	3 (W-1)	2 (W-1)	2

**Arts Stream and others**

Type of Post	Total Vacancy	Reservation for PwDs	Category I VI (Blindness and Low Vision)	Category II HI (Deaf and Hard of Hearing with suitable aid)	Category III Locomotor Disability including Cerebral Palsy, Leprosy cured, Dwarfism, Acid attack victims and Muscular Dystrophy	Category IV Autism, Intellectual Disability, Specific Learning Disability, Multiple Disabilities
TGT ARTS	912	36 (W-9)	9 (W-3)	9 (W-2)	9 (W-2)	9 (W-2)
HINDI Teacher	194	8 (W-2)	2	2 (W-1)	2	2 (W-1)
Classical Teacher (SANSKRIT)	317	13 (W-3)	4 (W-1)	3	3 (W-1)	3 (W-1)
URDU Teacher	3	-	-	-	-	-

- Exemption of candidates from reservation for PwD Categories for the post of P.E.T is subject to the final verdict of Hon'ble High Court of Orissa in W.P.C No. 3885 of 2022 and decision of Govt. thereon.
- Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.

- c. In each category, 33% of posts will remain reserved for women candidates. In case of non-availability of eligible / suitable women candidate(s) belonging to the respective category, the unfilled vacancies of that category shall be filled up by eligible and suitable male candidate(s) of the same category.

### 3. **AGE LIMITS:**

The minimum age limit for all categories of candidates shall be 21 years and the maximum age shall be 38 years of age as on 1<sup>st</sup> January 2024 i.e., he/she must have been born not earlier than 2<sup>nd</sup> January, 1986 and not later than 1<sup>st</sup> January, 2003.

The upper age limit prescribed above is relaxable by 5 (five) years for candidates belonging to the categories of Scheduled Caste (SC), Scheduled Tribe (ST), Socially and Educationally Backward Classes (SEBC), Women and Ex-Servicemen. Similarly, the upper age limit is relaxable by 10 (ten) years for the candidates belonging to PwD categories whose disability (permanent) is 40% and more.

**This relaxation in age as required under provisions of the ORV Act, the PwD Act and other relevant rules amended from time to time, may be modified with reference to above said Acts.**

Provided further that a candidate who comes under more than one category shall be eligible for only one benefit of relaxation which shall be considered most beneficial to him/her.

Provided further that, Persons with Disabilities shall be entitled to cumulative age relaxation of ten years over and above the normal age relaxation specified in sub rule-3 (a) and (b) of the Odisha Civil Services (Fixation of upper age limit) Rules, 1989 as amended from time to time.

*save as provided above, the age limits prescribed can in no case be relaxed.*

Date of Birth entered in the High School Certificate or equivalent certificate issued by the concerned Board / Council will only be accepted.

### 4. **EDUCATIONAL QUALIFICATIONS:**

The following requisite Academic and Training qualifications are prescribed for the posts as mentioned below. The candidates should possess the prescribed qualifications as on the date of application.

#### a. **Trained Graduate Teachers (Arts):**

Bachelor's Degree in Arts/Commerce or a Shastri (Sanskrit) Degree from a recognized University with two school subjects (School subjects as defined in the proviso hereunder)



from a recognized University having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates) AND Bachelor in Education (B.Ed.) / 3 years integrated B.Ed.-M.Ed. from any NCTE recognized Institution.

OR

Four-years Integrated B.A. B.Ed. from any NCTE recognized Institution with two school subjects (school subjects as defined in the proviso hereunder) having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates).

In any case, the candidate must have passed the Bachelor's Degree with any two school subjects offered as Pass / Hons. / Elective / Optional / Compulsory / Foundation subjects out of the following:

Economics, English, Geography, Hindi, History, Indian Economy, Indian Geography, Indian Polity, Landmarks in Indian History, Odia, Political Science and Sanskrit.

*\*Candidates possessing a Pass/ Hons. / Elective / Optional / Compulsory / Foundation subject in Communicative English and / or Business Economics are provisionally allowed to participate in the recruitment process. However, their candidature shall be subject to the final result of SLP Dy. No. 27251/2023, 27254/2023, 27259/2023, 27260/2023 and other similar cases, if any, pending before the Apex Court.*

**b. Trained Graduate Teachers (Science) (PCM) & Trained Graduate Teachers (Science) (CBZ)**

Bachelor's Degree in Science / B.Tech. / B.E with two school subjects (school subjects as defined in the proviso hereunder) from a recognized University having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates) AND Bachelor in Education (B.Ed.) / 3 years integrated B.Ed. - M.Ed. from any NCTE recognized Institution.

OR

Four-years Integrated B.Sc. B.Ed. from any NCTE recognized Institution with two school subjects (school subjects as defined in the proviso hereunder) having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates)

Provided that:

In any case the candidate must have passed the Bachelor's Degree with any two school subjects offered as Pass / Hons. / Elective / Optional / Compulsory subject out of the following:

- i. For Trained Graduate Teacher-Science (PCM): Physics, Chemistry, Mathematics.
- ii. For Trained Graduate Teacher-Science (CBZ): Chemistry, Botany, Zoology, Biology, Biotechnology.

\* Candidates possessing a Pass / Hons. / Elective / Optional / Compulsory subject in 'Life Science' are provisionally allowed to participate in the recruitment process. However, their candidature shall be subject to the result of SLP Dy. No. 27263/2023 and other similar cases, if any, pending before the Apex Court.



**c. Classical Teacher (Sanskrit)**

1. Bachelor's Degree with Sanskrit as one of the Elective/ Optional/ Hons. /Pass subjects from a recognized University with minimum 50% marks in aggregate (45% for SC/ST/PWD/SEBC Candidates)

and

Shiksha Shashtri (Sanskrit), a course prescribed by NCTE, from a recognized University / Institution / B.Ed. from any NCTE recognized Institution.

**OR**

2. Shashtri in Sanskrit with minimum 50% of marks in aggregate (45% for SC/ST/PWD/SEBC Candidates) from a recognized University / Institution.

and

Shiksha Shastri (Sanskrit), a course prescribed by NCTE from a recognized University / Institution / B.Ed. from any NCTE recognized Institution.

**d. Hindi Teacher**

1. Bachelor's Degree with Hindi as one of the Elective/ Optional/ Hons. / Pass subjects from a recognized University with minimum 50% marks in aggregate (45% for SC/ST/SEBC/ PwD Candidates)

and

One of the following Training qualifications:

i. Hindi Sikshan Parangat from Kendriya Hindi Sansthan, Agra

ii. B.H.Ed., a course prescribed by NCTE from a recognized University / Institution

iii. B.Ed. in Hindi, a course prescribed by NCTE, from Dakhin Bharat Hindi Prachar Sabha, Madras, B.Ed. from any NCTE recognized Institution.

**OR**

2. Bachelor's Degree from a recognized University with minimum 50% marks in aggregate (45% for SC/ST/SEBC/PwD candidates) with one of the following qualifications:

i. Rastrabhasa Ratna from Rastrabhasa Prachar Samiti, Wardha

ii. Shastri (Hindi) from Odisha Rastrabhasa Parishad, Puri

iii. Snataka (Acquired by June-2005, the date up to which the temporary recognition has been granted) from Hindi Shiksha Samiti, Odisha, Cuttack.

and

One of the following Training qualifications:

i. Hindi Shikshan Parangat from Kendriya Hindi Sansthan, Agra

ii. B.H.Ed., a course prescribed by NCTE, from a recognized University / Institution.

iii. B.Ed. in Hindi, a course prescribed by NCTE, from Dakhin Bharat Hindi Prachar Sabha, Madras.

iv. B.Ed. from any NCTE recognized Institution.

**e. Urdu Teacher**



1. Alim / Fazil with 50% marks in aggregate (45% for SC/ST/SEBC/PwD Candidates)  
and  
B.Ed / Urdu B.Ed. from any NCTE recognized University/Institution.  
**OR**
2. B.A. (Persian) with 50% marks in aggregate (45% for SC/ST/SEBC/PwD Candidates)  
and  
B.Ed / Urdu B.Ed. from any NCTE recognized University/Institution.

f. **P.E.T**

- +2 or its equivalent examination from a recognized Institution  
and  
C.P.Ed. /D.P.Ed. / B.P.Ed./M.P.Ed from a recognized Board/University.

**5. OTHER ELIGIBILITY CONDITIONS:**

In order to be eligible for recruitment to the post of Teachers in Non-Govt. Aided High Schools ,a candidate must fulfil the following conditions:

- a. Be a citizen of India.
- b. Be able to read and write Odia with any of the following qualifications:
  - i. He/she must have passed HSC Examination conducted by the Board of Secondary Education, Odisha or any equivalent examination with Odia as a Language Subject i.e. First / Second or Third Language.  
Or
  - ii. He/she must have passed +2 / Higher Secondary Examination conducted by the Council of Higher Secondary Education, Odisha with Odia as an examinable subject.  
Or
  - iii. He/she must have passed Odia Examination of HSC (10th) standard conducted by the BSE, Odisha.
- c. Candidates possessing Academic/Training qualifications from Boards / Universities / Institution outside Odisha shall have to produce the following documents failing which they shall not be considered eligible for selection.
  - i. Proof of equivalency from any recognized University/Board of the State of Odisha.
  - ii. Affiliation of their institution to a recognized University/Board.
  - iii. Recognition of such training course and Institute by NCTE.
- d. A candidate furnishing certificates and mark-sheets with grades / grade-points shall have to furnish numerical equivalence of grades/grade points from the examining bodies failing which he/she shall not be considered eligible for selection.
- e. Must have passed Odisha Secondary School Teacher Eligibility Test (OSSTET) in concerned category and concerned subject conducted by the Board of Secondary Education, Odisha.



Candidates who have applied for OSSTET-2023 may apply quoting BSE Application No. /Registration No. Their candidature shall be accepted subject to passing of OSSTET in same subject and same category. They will have to produce OSSTET certificate before document verification to be eligible for selection.

- f. Must not have more than one spouse living.

*Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for being so, exempt any person from the operation of this rule.*

- g. Government servants, whether temporary or permanent or working on probation must submit 'No Objection Certificate' issued by the competent Authority during document verification.

#### **6. METHOD OF SELECTION:**

The selection shall be on the basis of a Written Test only. The Written Test will carry full marks of 150 and Multiple-Choice Questions (MCQ) will be set. The duration of the test will be of two hours. The questions will be based on model syllabus to be uploaded in SSB website. The questions are to be answered in carbonless OMR Answer Sheets. There shall be 100 Questions having equal weightage. While for each right answer, 1.5 marks will be awarded, for each wrong answer there will be negative marking of 0.5 mark.

In case of tie for final selection of candidates, the aggregate percentage of marks secured in the Bachelor's Degree / +2 or equivalent Examination will be considered. In case of a further tie, the percentage of marks secured in +2 / Higher Secondary level and Matriculation level will be considered sequentially to resolve the tie. In case of a still further tie, the date of birth shall be considered and the candidate who has born earlier shall be selected.

The Written Examination for all posts shall be held in one sitting on a single day.

#### **7. ZONE (S) OF EXAMINATION:**

The written examination shall be held at Angul, Balasore, Berhampur, Bhubaneswar, Bolangir, Cuttack, Kendrapara, Keonjhar, Koraput and Sambalpur depending upon the number of candidates from the respective zone. In case, sufficient numbers of candidates are not available for any of the zone(s) excluding Bhubaneswar, the candidates opting for those zones will be accommodated at their nearest zone.

#### **8. APPLICATION FEE:**

A non-refundable and non-adjustable fee of Rs.500/- (Rupees five hundred) only for the candidates coming under the Unreserved / SEBC category and Rs.200/- (Rupees two hundred) only for the Candidates belonging to Scheduled Caste / Scheduled Tribe





and PwD categories (those with 40% permanent disability or more) are to be collected. The amount shall be deposited on-line through SB Collect gateway only at the time of submission of on-line application.

The Account details for deposit of application fee:

Current Account No-35396835756, State Bank of India, Govt. Treasury Branch, Bhubaneswar, IFS Code: SBIN0009025.

**9. OTHER INFORMATION TO CANDIDATES:**

- a. Admission to the Written Test will be provisional. If, on verification at any stage before or after the Written Test, it is found that a candidate does not fulfil all the eligibility conditions, his/her candidature will be liable for rejection. Decision of the State Selection Board in regard to eligibility or otherwise of a candidate shall be final.
- b. This advertisement should not be construed as binding on the Government to make appointment.
- c. The date of conduct of written examination will be notified later on in the Website of SSB i.e. [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in) and different Odia dailies.
- d. The eligible candidates will be required to download their Hall Tickets (Admit Cards) for the Written Test from the Website of SSB. The Hall Tickets (Admit Cards) will not be sent to the candidates separately. Therefore, candidates are advised to remain in constant touch with the official website of State Selection Board, Odisha for any information on Hall Tickets or other information.
- e. It may be noted that the employees in Non-Government Fully-Aided Schools are not Govt. employees. The selected candidates on appointment will not be covered under the Odisha Aided Educational Institution Employees Retirement Benefit Rules, 1981 and instead will be covered under the Odisha Aided Educational Institution Employees Retirement Benefit (Amendment) Rules, 2014.
- f. Mere empanelment in the select list shall not confer any right for appointment.
- g. Special B.Ed. will not be treated as B.Ed. for the purpose of this advertisement.
- h. Rounding off of percentage of marks will not be allowed i.e 49.99% will be treated as less than 50%, likewise 44.99% will be treated as less than 45%.

**10. CERTIFICATES / DOCUMENTS TO BE SUBMITTED AT THE TIME OF VERIFICATION:**

The successful candidates shall be asked to submit their certificates and other documents for verification by the SSB on a date to be notified later on. They will be required to submit the Print Out / Hard Copy of the On-line Application Form, self-attested photocopies of academic and training qualifications and other documents as detailed below. **They will also have to produce the original certificates before the Verifying Officer.**

- a. Hard copy of Online Application.
- b. H.S.C. or equivalent certificate and mark sheet in support of date of birth and percentage of marks issued by the concerned Board / Council.



- c. Higher Secondary (+2) and Graduation (+3) certificate and mark sheets in support of percentage of marks / division / class.
- d. Training qualification certificate as specified and mark sheet issued by the concerned recognized University / Institution.
- e. Odisha Secondary School Teacher Eligibility Test (OSSTET) Certificate in concerned category and concerned subject conducted by the Board of Secondary Education, Odisha.
- f. Two recent passport size photographs similar to the one uploaded in the on-line application form mentioning Name and Roll number of the candidate at the back.
- g. Conduct / Continuity Certificate issued by the College / University / Institution last attended/ currently on roll.
- h. Caste Certificate issued by appropriate authority.
- i. Required Odia pass certificate issued by the Principal / Headmaster of the School indicating that the candidate has passed Odia in 10<sup>th</sup> Standard
- j. Discharge Certificate issued by the Competent Authority / Commanding Officer of the Unit last served for ESM candidates.
- k. Disability Certificate (indicating percentage and nature of disability) issued by the concerned Medical Board for Physically Disabled candidates. The cases of PwD candidates shall be referred to Appellate Medical Boards constituted by SS&EPD Department vide Notification No.9789, Dt. 21.12.2021 for re-examination. Their names shall be recommended to the Government only after receipt of authentication report from the Appellate Medical Boards regarding their disability.
- l. Identity Card issued by the Director of Sports, Odisha, for candidates claiming reservation under category of Sportspersons.
- m. No Objection Certificate issued by the competent authority, wherever applicable.
- n. If a candidate claims to possess qualification, equivalent to the prescribed qualification, the rule / authority (with number and date) under which it is so treated, must be furnished.
- o. The qualification claimed by the candidate must have been attained on the date of submission of Online Application Form.
- p. Candidates claiming to be belonging to ST / SC category of Odisha by birth are required to submit a copy of relevant Caste Certificate as mentioned in their application forms issued by the competent authority in the prescribed form. Candidates of SEBC category (other than creamy layer) must submit copy of Caste Certificate issued by the competent authority within the last three years before the closing date for submission of on-line application form.

*The competent authorities are: Collector & District Magistrate, Addl. District Magistrate, Sub-Divisional District Magistrate, Sub-Collector, Executive Magistrate, Revenue Officer not below the rank of Tahasildar/ Addl. Tahasildar of Govt. of Odisha.*

#### **11. HOW TO APPLY:**

- a. Candidate must **apply online** through the website of State Selection Board, Odisha.



- b. Candidate must go through the detailed INSTRUCTIONS available in the link before filling up Online Application Form.
- c. It is extremely important that candidates should give their percentage of marks secured in Matriculation (10<sup>th</sup>), Higher Secondary (12<sup>th</sup> / +2), Under-graduate (+3) / B.Ed. / B.H.Ed./ Shikshashastri degrees etc. while filling up the online application form by effecting necessary conversion of C.G.P.A into equivalent percentage of marks as per the conversion formula of their respective degree awarding Board / Council / University / institution. In case of integrated B.A. B.Ed. degrees the percentage of marks secured in B.Ed. must also be shown separately. Similarly, candidates applying for the posts of P.E.T should also reflect their percentage of marks in C.P. Ed / D.P. Ed. /B.P.Ed and M.P. Ed. accordingly.
- d. Candidates are required to upload their latest passport size photograph along with scanned image of their full signature and left-hand thumb impression, which must be clearly identifiable / visible. **Otherwise, the application of the candidate is liable to be rejected.**
- e. Candidates are advised to submit the on-line application form well in advance without waiting for the closing date to avoid last hour rush.
- f. *Candidates are advised to be very careful while filling up the online application form as there is no edit option after final submission of the same. Similarly, while depositing the application fee, they must ensure that the Application ID No. allotted to them is entered correctly. After successful payment of application fees of requisite amount against the application Id allotted, the process of online application will be completed and the candidate will be able to download the application form from the SSB website after 24 hours. Deposit of application fee against a wrong application ID shall amount to non-submission of application and the candidate shall not be enrolled for appearing the examination. State Selection Board shall not be responsible for any act of omission or commission of the candidates. No request, either through offline or online mode for effecting any changes in the application form shall be entertained. On successful payment of the application fee, the candidates should download the application form and keep it with them for future reference.*

The decision of the State Selection Board, Odisha in matter of selection shall be final and binding. Any canvassing or misrepresentation or suppression of facts / information by the candidate will result in cancellation of his / her candidature or penalty as decided by the State Selection Board, Odisha.

  
Secretary 1124