

Human Resource Department, Manpower Planning and Recruitment Division,
Central Office, Mumbai
Phone No.022-22896240

NOTIFICATION FOR RECRUITMENT OF DOMAIN EXPERTS AT SENIOR AND MIDDLE MANAGEMENT POSITIONS ON CONTRACTUAL BASIS

Application/CV Submission: From 20/12/2023 to 16/01/2024

Union Bank of India invites applications from Indian citizen for appointment of the following Domain Experts at Senior and Middle management positions on contractual basis. Candidates are requested to apply by submitting your CV for the respective post to the designated email Id's as mentioned below in the notification.

- Candidates are requested to submit their applications/CV through email address provided.
- All correspondence will be made only on the email ID via which the application is received and the same has to be kept active for receiving communication viz., call letters/Interview Dates/advices etc.
- Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
- Before applying candidates should ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. In case a candidate is called for interview and is found to be not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will not be allowed to appear for the interview. Further, if, at any stage, it is found that any information furnished in the application is false/ incorrect or if according to the Bank, the candidate does not satisfy the eligibility criteria for the post, his/ her candidature will be cancelled, and he/she will not be allowed to appear for the interview / joining.
- Candidates are advised to check Bank's website 'www.unionbankofindia.co.in' under "Recruitments" > "Careers Overview" link regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only (no hard copy will be sent).

1. DETAILS OF POSTS /VACANCY/ AGE:

SN	Position Name	Total Vacancy	Category-wise Vacancy						Age as on (01/12/2023)	
			UR	SC	ST	OBC	EWS	PWBD	Min	Max
	Corporate Credit									
1.	Head- Debt Syndication and Corporate Relationship	1	1						35	55
	Digitization									
1	Head - Business Solution Group	1	1	--	--	--	--	--	40	55
2.	Head - Digital Business & Scale Up	1	--	--	--	1	--	--	40	55
3.	Head- Digital Business Platforms, Tech Solutions & API Management	1	1	--	--	--	--	--	38	50
4.	Head- Digital Customer Experience	1	--	--	--	1	--	--	38	50
5.	Head - Digital Ecosystem & Partnerships	1	1	--	--	--	--	--	38	50
6.	Associate Head- Architecture & Integrations (Beyond API), Network, Security & Infra Standardization & re-usability of tech components API Factory Design, development, Integration & monitoring of APIs	1	1	--	--	--	--	--	35	45
7.	Associate Head- Digital PO and Digital / UX for all channels	1	--	1	--	--	--	--	35	45
8.	Associate Head - Marketing Technology / Operations	1	--	--	--	1	--	--	35	45
9.	Associate Head- Campaign Management, Measurement & Agency Management	1	1	--	--	--	--	--	35	45
10.	Associate Head- Loyalty & Rewards	1	--	--	1	--	--	--	35	45
11.	Assistant Head- Architecture & Integrations (Beyond API), Network, Security & Infra Standardization & re-usability of tech components	1	1	--	--	--	--	--	30	40
12.	Assistant Head- API factory - design, development, integration & monitoring of APIs	1	--	--	--	1	--	--	30	40
13.	Assistant Head- Digital PO and Digital/UX for all channels	1	--	--	--	1	--	--	30	40
14.	Assistant Head- Marketing Technology / Operations	1	1	--	--	--	--	(HI -1)	30	40
15.	Assistant Head- Campaign Management, Measurement & Agency Management	1	--	1	--	--	--	--	30	40
	Total Vacancies	16	8	2	1	5	0	(1)		

ABBREVIATIONS: CATEGORY UR: Unreserved, EWS: Economically Weaker Sections, OBC: Other Backward Classes, SC: Scheduled Caste, ST: Scheduled Tribe, PWBD: Person with Benchmark Disability

The category wise breakup for the posts will be as per extant Govt. guidelines / Bank's rules. The Bank reserves its right to interchange the number of reserved vacancies in various categories as per Government Guidelines. The reservation under PWD is for (HI- Hearing Impaired).

The Bank reserves the right to increase/ decrease the number of vacancies or cancel the above contractual recruitment in part or full as per Bank's requirement without assigning any reason.

2. DETAILS OF EDUCATIONAL QUALIFICATION/ SPECIFIC SKILLS/EXPERIENCE REQUIRED (As on 16/01/2024):

SN	POST	Mandatory Educational Qualification	Mandatory Experience
1.	Head - Debt Syndication and Corporate Relationship	<ul style="list-style-type: none"> ➤ A Regular Post Graduate Degree in finance from university recognized by the Government of India/ Government Bodies/AICTE. (Major/Dual specialization) Or ➤ Chartered Accountant 	<ul style="list-style-type: none"> ➤ Minimum 10 years' experience in Corporate Credit within which minimum 2 years' Experience in Debt syndication and down selling. Desirable: ➤ The candidates must have sound Sales capabilities.
2.	Head - Business Solution Group	<ul style="list-style-type: none"> ➤ B. Tech / BE with regular/executive MBA 	<ul style="list-style-type: none"> ➤ Minimum 15 years of BFSI experience within which 12 years managerial experience in tech and business expertise
3.	Head - Digital Business & Scale Up	<ul style="list-style-type: none"> ➤ Regular/Executive MBA in Marketing 	<ul style="list-style-type: none"> ➤ Minimum 15 years of BFSI experience within which 12 years managerial experience in tech and business expertise
4.	Head - Digital Business Platforms, Tech Solutions & API Management	<ul style="list-style-type: none"> ➤ B. Tech/BE from any university in Computer Science/Information Technology / Electronics or MCA ➤ Regular/executive MBA (Preferred) 	<ul style="list-style-type: none"> ➤ Minimum 12 years relevant experience with Tech and business expertise within which minimum 10 years BFSI experience in techno-functional role (managing digital channels, partnerships which should include minimum 8-10 years of managerial experience, should have managed technology delivery and digital platform).
5.	Head - Digital Customer Experience	<ul style="list-style-type: none"> ➤ Bachelors/Masters degree in Human - Computer interaction or a related design or behavioral science discipline (interaction, interface, service, graphic, communication design) 	<ul style="list-style-type: none"> ➤ Minimum 12 years of user interface design experience which should include minimum 10 years of managerial experience in relevant domain. ➤ Experience and proficiency with design and prototyping tools such as Figma, Sketch, Azure, InVision and Illustrator ➤ Experience working with Agile software development process, methodologies and tools (Jira, Confluence, Trello).
6.	Head - Digital Ecosystem & Partnerships	<ul style="list-style-type: none"> ➤ Regular/Executive MBA in Marketing / Systems / Operations 	<ul style="list-style-type: none"> ➤ Minimum 12 years relevant experience which should include minimum 10 years of BFSI experience and 8-10 years of managerial experience in business.
7.	Associate Head - Architecture & Integrations (Beyond API), Network, Security & Infra Standardization & re-usability of tech components API Factory Design, development, Integration & monitoring of APIs	<ul style="list-style-type: none"> ➤ B. Tech/BE in Computer Science/IT/ Electronics or MCA ➤ Relevant certification in Data Center Design like TOGAF, ITCA, CompTIA+ etc 	<ul style="list-style-type: none"> ➤ Minimum 10 years of relevant experience in tech and business expertise which should include minimum 7-8 years of managerial experience, should have managed technology delivery and digital platform.
8.	Associate Head - Digital PO and Digital / UX for all channels	<ul style="list-style-type: none"> ➤ Regular/ Executive MBA in Marketing or equivalent degree/ courses in CX/ UI/ UX. 	<ul style="list-style-type: none"> ➤ Minimum 10 years of experience in customer facing interface design domain which should include minimum 7-8 years managerial experience in user interface design. ➤ Experience and proficiency with design and prototyping tools such as Figma, Sketch, Azure, InVision and Illustrator. ➤ Experience working with Agile software development process, methodologies and tools (Jira, Confluence, Trello)
9.	Associate Head - Marketing Technology / Operations	<ul style="list-style-type: none"> ➤ Regular/ Executive MBA in Marketing / Systems / Operations 	<ul style="list-style-type: none"> ➤ Minimum 10 years tech expertise and business expertise (preferably in banking & Marketing technology.) which should include minimum 7-8 years of managerial experience in relevant domain.
10	Associate Head - Campaign Management, Measurement & Agency Management	<ul style="list-style-type: none"> ➤ Regular/Executive MBA in Marketing 	<ul style="list-style-type: none"> ➤ Minimum 10 years of relevant experience in business & marketing expertise (preferably in banking) which should include minimum 7-8 years of managerial experience in relevant domain.
11	Associate Head - Loyalty & Rewards	<ul style="list-style-type: none"> ➤ Regular/Executive MBA in Marketing 	<ul style="list-style-type: none"> ➤ Manager with 10 years tech expertise and business expertise (preferably in banking) which should include minimum 7-8 years of managerial experience in relevant domain.
12	Assistant Head - Architecture & Integrations (Beyond API), Network, Security & Infra Standardization & re-usability of tech components	<ul style="list-style-type: none"> ➤ B.Tech / B.E. in Computer Science/IT/ Electronics or MCA ➤ Relevant certification in Data Centre Design like TOGAF, ITCA, CompTIA+, etc 	<ul style="list-style-type: none"> ➤ Minimum 8 years of relevant experience in tech and business expertise which should include minimum 5-6 years of managerial experience, should have managed technology delivery and digital platform.
13	Assistant Head - API factory - design, development, integration & monitoring of APIs	<ul style="list-style-type: none"> ➤ B.Tech / B.E. in Computer Science/IT/ Electronics or MCA ➤ Relevant experience in Data Centre Design like TOGAF, ITCA, CompTIA+, etc 	<ul style="list-style-type: none"> ➤ Minimum 8 years of relevant experience in business understanding with tech expertise which should include minimum 5-6 years of experience in managing technology delivery and digital platform
14	Assistant Head - Digital PO and Digital/UX for all channels	<ul style="list-style-type: none"> ➤ Masters/Bachelor in Design (other relevant fields like architecture) 	<ul style="list-style-type: none"> ➤ Minimum 08 years customer facing interface design experience including 5-6 years of experience in managerial level in user interface design. ➤ Experience and proficiency with design and prototyping tools such as Figma, Sketch, Azure, InVision and Illustrator.

SN	POST	Mandatory Educational Qualification	Mandatory Experience
			➤ Experience working with Agile software development process, methodologies and tools (Jira, Confluence, Trello)
15	Assistant Head - Marketing Technology / Operations	➤ Regular/Executive MBA in Marketing	➤ Minimum 08 years tech expertise and business expertise (preferably in banking & Marketing Technology) including 5-6 years of managerial experience in relevant domain
16	Assistant Head - Campaign Management, Measurement & Agency Management	➤ Regular/Executive MBA in Marketing	➤ Minimum 08 years of relevant experience business & marketing expertise (preferably in banking) including 5-6 years of managerial experience in relevant domain

Note: In place of MBA; PGP/PGDBM/PGDM in stated specialization may be considered. Degree from Premier/Tier 1 institute shall be given preference.

3. JOB PROFILE:

Sr. No	POST	Job Profile
1.	Head - Debt Syndication and Corporate Relationship	<ul style="list-style-type: none"> ➤ Formulation of Debt Syndication strategy for both new and expansion projects. ➤ Responsible for revenue generation and profitability of debt syndication business- sourcing clients for debt funding requirement and advising them on appropriate structure suitable for their business. ➤ Achieving targeted fee-based income and maintaining and enhancing business quality. ➤ Origination, appraisal and placement would be the 3 important dimensions of the profile. ➤ Negotiation of commercial and non-commercial terms while syndicating the credit proposal. ➤ Down selling of underwritten cases ➤ Pursuing innovative credit solutions such as quasi debt structures, securitizations, acquisition financing, hybrid security etc.
2.	Head of Business Solution Group	<ul style="list-style-type: none"> ➤ Gate-keeping the change request for the platform and implementing effective change management processes to control and document changes made to the platform, work with relevant stakeholders to manage the process, etc. ➤ Running, maintaining, managing the performance of the respective channels / assets on a day-to-day basis including resolving any digital channel/asset ops and grievance redressal issues ➤ Working in close co-ordination with IT, CISO team to de-bottleneck tech architecture, security, etc. approval for vendors like SI, FinTech's etc ➤ Envisaging the robust next gen tech architecture platform and designing by considering the future requirements and scouting new tech innovations and integration, e.g. new software / builds, etc. ➤ Develop the APIs and their integrations for bank's digitization as and when identified by different bank's team (e.g., Ecosystem & fintech team for embedded finance, etc.) ➤ Monitoring Platform Stability and Uptime for the current digital existing journeys/channels (front -end and back-end with relevant stakeholders) ➤ Performance Optimization current digital existing journeys/channels by continuously monitoring and analysing platform performance metrics, identifying bottlenecks and areas for improvement. ➤ Responsible for all service requests/change requests and constant upgrades and rollouts post go-live - getting them implementing with the vendors; while meeting the requisite timelines ➤ Collecting and managing the complaints/feedback/queries (& other operational activities) with the relevant stakeholders across channels (e.g. social media listening, Appstore, grievance portal, etc. as per relevant channels)
3.	Head - Digital Business & Scale Up	<ul style="list-style-type: none"> ➤ Oversee and Drive Digital Lending and Deposits for achieving targets and aspirations set by bank across various channels. ➤ Oversee and Drive GTM Strategy & plan, customer cross sell, drop off management, scaling of digital business from assisted journeys. ➤ Ensuring timely implementation of MarTech Stack, uptime and adoption of the new stack within the ranks ➤ Oversee and drive marketing technology platform, take strategic decisions w.r.t the overall objectives of digital campaigns for achieving business target via digital marketing ➤ Oversee banks digital marketing strategy, define roadmaps for achieving bank's overall business aspirations ➤ Drive Digital Channel Proliferation for increase of MB/IB activation, adoption and usage
4.	Head - Digital Business Platforms, Tech Solutions & API Management	<ul style="list-style-type: none"> ➤ Envisaging the tech platform and building it by considering the future requirements. ➤ Scouting new tech innovations and integration ➤ Enable continuous review of platform performance metrics & activate the relevant stakeholders for execution ➤ Robust next gen tech architecture formation ➤ Integration with the different partners identified by the bank ➤ Ensure infra sizing as per the business projection ➤ Tech evaluation of different partners which are envisioned by Digitization department
5.	Head - Digital Customer Experience	<ul style="list-style-type: none"> ➤ Define the CX vision & strategy for the digital bank ➤ Undertake continuous assessment (competitive benchmarking & user feedback) to enhance the CX ➤ Across assets/channels/actors, define the design language system to be leveraged by the SI (change feedback/acceptance for form factors) ➤ Guide the SI in developing wireframes, prototypes etc. ➤ Lead & coach on the user research to inform, iterate, and validate the product / journey design ➤ Manage and maintain digital products

Sr. No	POST	Job Profile
		<ul style="list-style-type: none"> ➤ Manage the SI/vendor's design team ➤ Undertake innovative, market-first designs ensuring accessibility-friendliness ➤ Consistently track, measure and optimize customer experience across the digital journeys to keep it at par with the industry standards.
6.	Head of Digital Ecosystem & Partnerships	<ul style="list-style-type: none"> ➤ Design partnership strategy for the digital bank ➤ Drive the Open Banking Portfolio by defining business targets ➤ Identify and maintain APIs needed for partnership, embedded finance & ecosystem partnerships ➤ Oversee and drive ecosystem partnership, benchmarking of onboarded partners and manage delivery of outcomes ➤ Identify new digital business opportunities and innovative partnership avenues, timely delivery of partnerships by de-bottlenecking procedures. ➤ Drive adoption of Public Infrastructure like OCEN, ONDC, AA etc. for better product journey designs.
7.	Associate Head - Architecture & Integrations (Beyond API), Network, Security & Infra Standardization & re-usability of tech components API Factory Design, development, Integration & monitoring of APIs	<ul style="list-style-type: none"> ➤ Ideate, Design, and oversee Enterprise Architecture, Security deployment and solutions. ➤ Oversee infrastructure standardizations, reusability of Tech components. ➤ Oversee Orchestrate cloud ready infrastructure, application portability for cloud- native infrastructure ➤ Oversee Integration platforms, tech stack, continuous monitor API Lifecycle, Micro-Services Architecture ➤ Develop new product strategy & implementation roadmap by using bank APIs
8.	Associate Head - Digital PO and Digital / UX for all channels	<ul style="list-style-type: none"> ➤ Oversee the implementation of UI/UX Vision & Strategy for digital bank ➤ Coordinate with relevant stakeholders for continuous assessment to enhance CX through improved UI/UX ➤ Manage and maintain digital products ➤ Manage SI / Vendor's design team ➤ Undertake innovative, market first designs ensuring accessibility friendly
9.	Associate Head - Marketing Technology / Operations	<ul style="list-style-type: none"> ➤ Responsible for ensuring on time implementation of the MarTech Stack, uptime and adoption of the new stack within Marketing staff ➤ Runs the marketing technology platform and sets up campaigns; drives adoption of the different platforms ➤ Oversee Lead nurturing and drop off management eg: Co-ordinating with CRM team, contact centre, etc ➤ Collaborate with agency and internal digital marketing to create text, visuals, posters, videos required for all campaigns basis brief provide and manage social media. ➤ Making sure that lead generated/drop off customer is contacted through any of the channels and converted eg: Co-ordinating with CRM team, contact centre, etc. ➤ Ensure appropriate tracking infrastructure is in place for measurement, and A/B tests are set-up
10.	Associate Head - Campaign Management, Measurement & Agency Management	<ul style="list-style-type: none"> ➤ Defines the weekly/ monthly campaign roadmap basis the business targets within allocated budgets and ensuring real time analytics of data and report generations ➤ Ensuring achievement of Digital Business Targets based on banks aspirations and targets assigned. ➤ Responsible for strategic decisions w.r.t. to the overall objectives of digital campaigns ; responsible for achieving business targets via digital marketing ➤ responsible for managing and increasing reach of all digital journeys and assets i.e. SEM, social media handles ➤ Responsible for managing content to be posted through channels, marketing collateral for digital ads etc.
11.	Associate Head - Loyalty & Rewards	<ul style="list-style-type: none"> ➤ Setting up loyalty & rewards program for the bank. ➤ Driving engagement/enhanced cross-sell ➤ Ideation of bank's loyalty rewards program, selection of partnerships. ➤ On boarding, managing loyalty rewards vendor.
12.	Assistant Head - Architecture & Integrations (Beyond API), Network, Security & Infra Standardization & re-usability of tech components	<ul style="list-style-type: none"> ➤ Ideate, Design, and oversee Enterprise Architecture, Security deployment and solutions. ➤ Oversee infrastructure standardizations, reusability of Tech components. ➤ Oversee Orchestrate cloud ready infrastructure, application portability for cloud- native infrastructure ➤ Oversee Integration platforms, tech stack, continuous monitor API Lifecycle, Micro-Services Architecture ➤ Develop new product strategy & implementation roadmap by using bank APIs
13.	Assistant Head - API factory - design, development, integration & monitoring of APIs	<ul style="list-style-type: none"> ➤ Develop the envisioned API layer in the revamped tech architecture ➤ Work with stakeholders to execute the API layer in the tech architecture for the digital bank -allowing the front-end to carry out the envisioned activities ➤ Collaborate with the other systems & processes to ensure seamless integrations & processes, SI management for API development ➤ Develop industry-first / bring in best-in-class practices ➤ Building of API portal/marketplace and ensuring its availability to different fintechns/vendors ➤ Addition and monitoring of APIs in sandbox ➤ Managing the complete API Lifecycle -Define APIs, generate API documentation, Govern API usage, test and debug execution of APIs, deploy APIs into production, staging and quality assurance. ➤ Creating API marketplace for the bank and jointly architect the strategy with technology stakeholders. ➤ Utilizing the APIs of Fintechns and other market players for integrating with Bank's products and processes for creating amazing user experiences and compelling value proposition for the bank.

Sr. No	POST	Job Profile
14.	Assistant Head - Digital PO and Digital/UX for all channels	<ul style="list-style-type: none"> ➤ Drive the design team for effective implementation of CX Vision & Strategy for digital bank ➤ Coordinate with relevant stakeholders for continuous assessment to enhance CX ➤ Manage and maintain digital products, coordinate with the design team, bank stakeholders for betterment of UI & UX for various digital products ➤ Manage & coordinate with the SI / Vendor's design team for creation of industry best designs for incorporating in banks digital products and services ➤ Undertake innovative, market first designs ensuring accessibility friendly for all banks products and designs
15.	Assistant Head - Marketing Technology / Operations	<ul style="list-style-type: none"> ➤ Drive the implementation team for ensuring on time implementation of the Martech Stack, 100% uptime and adoption of the new stack within Marketing staff & other relevant stakeholders. ➤ Runs the marketing technology platform for setting up campaigns designed by the Campaign management team and drive the adoption of the different platforms. ➤ Ensure appropriate tracking infrastructure is in place for measurement, and A/B tests are set-up. Making sure that lead generated/drop off customer is contacted through any of the channels and converted eg: Co-ordinating with CRM team, contact centre, etc.
16.	Assistant Head - Campaign Management, Measurement & Agency Management	<ul style="list-style-type: none"> ➤ Defines the weekly/ monthly campaign roadmap basis the business targets within allocated budgets and ensuring real time analytics of data and report generations ➤ Responsible for implementation of strategic decisions w.r.t. the overall objectives of digital campaigns; responsible for achieving business targets via digital marketing. ➤ Responsible for managing and increasing reach of all digital journeys and assets i.e., SEM, social media handles. ➤ Collaborate with agency to create text, visuals, posters, videos required for all campaign's basis brief provided ➤ Responsible for creating content to be posted through channels, marketing collateral for digital ads etc.

- i. The number of vacancies, including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
- ii. The educational qualification prescribed for various posts are the minimum. Candidate must possess the qualification and relevant full-time experience as on specified dates.

4. HOW TO APPLY:

Interested candidate for respective positions may please send their CV via email to the below mentioned email addresses. Candidates to ensure that the CV includes the following data-points:

- Full Name
- Email ID
- Contact Number
- Date of Birth
- Career summary - including organizations, designations, tenures & summary of role.
- Education qualifications with years of completion
- Indian Passport Holder (Yes/No)
- Current location of residence
- Caste/Eligibility for reservations (if applicable, please submit the valid caste certificate along with CV)

Sr. No	Name of the Post	Email address
	Corporate Credit	
1.	Head- Debt Syndication and Corporate Relationship	D4_DSCR.UBI@kornferry.com
	Digitization	
2.	Head of Business Solution Group	G01_BSG.UBI@kornferry.com
3.	Head Digital Business & Scale Up	G02_DBSU.UBI@kornferry.com
4.	Head- Digital Business Platforms, Tech Solutions & API Management	D1_DBP.UBI@kornferry.com
5.	Head- Digital Customer Experience	D2_DCE.UBI@kornferry.com
6.	Head of Digital Ecosystem & Partnerships	D3_DEP.UBI@kornferry.com
7.	Associate Head- Architecture & Integrations (Beyond API), Network, Security & Infra Standardization & re-usability of tech components API Factory Design, development, Integration & monitoring of APIs	A1_AINSI.UBI@kornferry.com
8.	Associate Head- Digital PO and Digital / UX for all channels	A2_DPUX.UBI@kornferry.com
9.	Associate Head - Marketing Technology / Operations	A3_MTO.UBI@kornferry.com
10.	Associate Head- Campaign Management, Measurement & Agency Management	A4_CMA.UBI@kornferry.com
11.	Associate Head- Loyalty & Rewards	A5_LR.UBI@kornferry.com
12.	Assistant Head- Architecture & Integrations (Beyond API), Network, Security & Infra Standardization & re-usability of tech components	C1_AINSI.UBI@kornferry.com
13.	Assistant Head- API factory - design, development, integration & monitoring of APIs	C2_API.UBI@kornferry.com
14.	Assistant Head- Digital PO and Digital/UX for all channels	C3_DPUX.UBI@kornferry.com
15.	Assistant Head- Marketing Technology / Operations	C4_MTO.UBI@kornferry.com
16.	Assistant Head- Campaign Management, Measurement & Agency Management	C5_CMA.UBI@kornferry.com

The application will be held in strict confidence and should be received by 16/01/2024, 24:00 HRS.

- **The Call (letter/advice) will be sent by e-mail only (no hard copy will be sent).**
- **All revisions/ corrigendum (if any) will be hosted on the bank's website only.**

HELP FACILITY:

In case of any problem, queries and clarification email can be sent to email address for respective openings. Concerns may also be raised at email id recruitment@unionbankofindia.bank. Do not forget to mention "NOTIFICATION FOR RECRUITMENT OF DOMAIN EXPERTS AT SENIOR AND MIDDLE MANAGEMENT POSITIONS ON CONTRACTUAL BASIS" in the subject of the email.

5. CUT-OFF DATES FOR ELIGIBILITY:

- The Cut-off Date for the purpose of eligibility in **Age criteria** shall be the 1st day of the month in which the process for receiving the application commences i.e. 01.12.2023.
- The Cut-off date for the purpose of eligibility in respect of **Educational Qualification** shall be the last date of receiving the application i.e. 16/01/2024.
- Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation.
- The cut-off date for Post qualification experience will be the last date of receiving the application i.e. 16/01/2024.
- Relaxation in Upper Age Limit:

SN	Category	Age relaxation
1	Scheduled Caste / Scheduled Tribe	5 years
2	Other Backward Classes (Non-creamy layer)	3 years
3	Persons with Benchmark Disability (PWBD) - a. Visually Impairment (VI) - Blindness and Low Vision; b. Hearing Impaired (HI) - Deaf and Hard of Hearing; c. Orthopedically Challenged (OC) - Locomotor Disability (One Arm - OA, One Leg -OL, Both Legs -BL, One Arm & One Leg - OAL), Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims and Muscular Dystrophy; d. Intellectual Disability (ID) - Intellectual Disability (Autism Spectrum Disorder, Specific Learning Disability and Mental Illness) & Multiple Disability; e. Multiple Disabilities means disability amongst clauses (a) to (d) including deaf-blindness in the posts identified for each disability.	10 years

Note: The relaxation in upper age limit to SC / ST / OBC applicants is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above. However, it is subject to a maximum upper age limit of 55 years. The applicants, who are coming under creamy layer, are not entitled to the benefits of OBC reservation and such applicants shall be categorized under General / Unreserved.

Note: Definition of the above specified disabilities will be as per "THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016" and other government guidelines. A person who wants to avail the benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India Guidelines. Such certificate will be subject to verification/re-verification as may be decided by the Competent Authority.

6. REMUNERATION:

The remuneration will be offered based on candidate's qualifications, experience and overall suitability for the respective posts based on the negotiations and shall not be a limiting factor for suitable candidate. The compensation will be on CTC basis.

The contractual employee will be liable for tax liabilities as per Income Tax Act & Rules in force and the tax will be deducted at source. The amount of compensation being cost to the Bank will be inclusive of any statutory payments that Bank may be required to pay on behalf of the contract appointee.

7. NATURE OF EMPLOYMENT:

Nature of employment will be contractual. Initially, the Contractual Engagement will be for the period of 3 years, with periodic performance review. The term of engagement may be extended at the sole discretion of the Bank for a period of one year at a time subject maximum upto five years.

8. SELECTION PROCEDURE:

- The selection will be based on shortlisting and interview. Mere fulfilling minimum qualification and experience will not vest any right candidate for being called for interview.
- The Shortlisting Committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview.
- The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.
- The Application number of candidates shortlisted for interview & subsequent selection shall be published on Bank's website. Intimation/ call letter for interview will be sent by email only. **NO HARD COPY WILL BE SENT.**
- The final appointment will be based on the decision of the Selection Committee constituted for the purpose.

9. CALL LETTER FOR INTERVIEW:

Intimation/ call letter for interview will be sent by email. **NO HARD COPY WILL BE SENT.**

10. GENERAL INSTRUCTIONS:

- (i) Decision of the Bank in all matters regarding eligibility of the applicant, the stages at which such scrutiny of eligibility is to be undertaken, documents to be produced, Personal Interview, selection and any other matter relating to recruitment will be final and binding on the applicant. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other criteria mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that applicant does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information/document or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after recruitment, his/her contract is liable to be terminated without any notice.
- (ii) Candidates will have to appear for the GD/interview/Selection Process at their own expense.
- (iii) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview.
- (iv) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- (v) Before appointment in the Bank, a proper unconditional discharge certificate from the previous/present employer(s) will have to be produced by the applicant.
- (vi) The staff on contract shall not be entitled to any superannuation benefits viz., Provident Fund, Pension, Gratuity, etc.
- (vii) Intimations, wherever required will be sent to the email via which the application/CV is received. Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorized Bank's website www.unionbankofindia.co.in for latest updates.
- (viii) All further announcements/Addendum or Corrigendum (if any)/details pertaining to this process will only be published/ provided on authorized Bank's website www.unionbankofindia.co.in from time to time under "Recruitments" > "Careers Overview" link. No separate communication/intimation will be sent to the candidates who are not shortlisted/not selected in the process. All notification/communication placed on the Banks' website shall be treated as initiation to all the candidates who have applied for the said project.
- (ix) The Bank reserves the right to alter, modify or change the eligibility criteria and / or any of the other terms and conditions spelt out in this Notification.
- (x) Any resultant dispute arising out of this Notification shall be subject to the sole jurisdiction of the Courts situated in Mumbai.
- (xi) Bank reserves the right to cancel the recruitment process entirely at any stage.

Date : 20/12/2023
Place : Mumbai

Sd/
VERTICAL HEAD (HR)